

October 22, 1970

MEMORANDUM

TO: The Boston Redevelopment Authority

FROM: John D. Warner, Director

SUBJECT: Salary Increases for Employees with October
Pay Anniversary Dates

Attachment A lists 44 employees with October Pay Anniversary dates recommended for salary increases.

Of the 44 employees, 6 noted with single asterisk (*) - 5 clerical and 1 professional - are recommended for promotion and/or reclassification to fill vacancies and reward superior performance; 6 noted with double asterisk (**) are recommended for reclassification to a higher grade with salary increase equivalent to a step increase; 1 noted with triple asterisk (***) is a reclassification in the same grade with step increase; and, 2 employees noted by # for a step increase are September anniversary employees that were inadvertently omitted from the September pay package submitted at the October 8, 1970 Meeting.

The cost of these proposed increases amounts to \$410 weekly on the payroll, and it is recommended that all increases be made effective the Monday following each employees anniversary date.

Attachment B is the appropriate vote.

Attachment A - Salary increases for employees with October Anniversary Dates

Attachment B - Vote for Attachment A.

RECLASSIFICATION OF EMPLOYEES WITH OCTOBER EMPLOYMENT ANNIVERSARY
DATES TO SALARY RANGE & STEP PLAN AND POSITION CLASSIFICATION PLAN

<u>Name</u>	<u>Position</u> <u>Class.</u>	<u>G-S</u>	<u>Salary</u>	<u>Review</u> <u>Date</u>	<u>To</u>	<u>Position</u> <u>Class.</u>	<u>G-S</u>	<u>Salary</u>
1. McGilvray, Robert	Chief Rehab Sect.	15-4	\$17,185	10/8/62		Chief Rehab Sec.	15-5	\$18,024
2. Kerrigan, Thomas	Comptroller	15-4	17,185	4/21/59		Comptroller	15-5	18,024
3. Hanley, Thomas	Asst.Gen.Counsel	15-3	16,386	4/1/59		Asst.Gen.Couns.	15-4	17,185
4.# Murphy, Robert	Ch.Trans.Plan.Off	15-2	15,625	9/7/60		Ch.Trans.Pl.Off.	15-3	16,386
5. Bennett, Howard	Tech.Serv.Dir.	14-4	15,565	4/1/66		Tech.Serv.Dir.	14-5	16,323
6.**Deely, Thomas	Ch.Res.Analyst II	12-6	14,753	10/23/61		Dep.Ed.Prog.Off.	13-6	15,461
7. Baker, William	Admin.Asst. IV	12-4	12,671	10/23/61		Admin.Asst. IV	12-5	13,285
8. Ricca, Silvio	Rehab.Fin.Off. I	12-1	11,000	10/20/69		Rehab.Fin.Off. I	12-2	11,530
9.# Bryan, John	Sr.Pres.Planner	12-1	11,000	9/15/69		Sr.Pres.Planner	12-2	11,530
10. Arnold, Robert	Admin.Asst. IV	12-1	11,000	10/31/62		Admin.Asst. IV	12-2	11,530
11. Kroin, Robert	Architect III	12-1	11,000	10/6/69		Architect III	12-2	11,530
12.**Foster, Elmer	Sr.Technician	11-6	13,365	10/23/61		Admin.Asst. IV	12-6	13,929
13. DeRosa, Peter	Comp.Asst. I	11-3	10,874	10/23/61		Comp.Asst. I	11-4	11,398
14. Adams, Thomas	Sr.Technician	11-2	10,375	10/20/69		Sr.Technician	11-3	10,874
15. Sanders, John	Reloc.Spec. IV	10-2	9,325	4/22/68		Reloc.Spec. IV	10-3	9,771
16. Randolph, Halsworth	Rehab.Con.Anal. IV	10-2	9,325	10/4/65		Rehab.Con.An. IV	10-3	9,771
17. Watson, Susan	Planner III	10-1	8,900	4/8/68		Planner III	10-2	9,325
18.**Foley, Robert	Cashier Sup.	9-6	10,100	4/2/62		Cashier Sup.	10-5	10,732
19. Gaudette, Robert	Technician III	9-2	8,380	10/20/69		Technician III	9-3	8,779

<u>Name</u>	<u>Position Class.</u>	<u>G-S</u>	<u>Salary</u>	<u>Review Date To</u>	<u>Position Class.</u>	<u>G-S</u>	<u>Salary</u>
20. Khoury, George	Dem.Insp.II	9-1	\$ 8,000	10/20/69	Dem.Insp.II	9-2	\$ 8,380
21.**Fitzgerald, John F.	Acct. I	8-6	9,079	4/3/64	Acct. II	9-5	9,638
22. Hildebrand, M.	Admin.Clk.II	8-3	7,897	4/14/69	Admin.Clk.II	8-4	8,272
23. Murphy, Marie	Admin. Secy	8-2	7,540	4/17/67	Admin.Secy	8-3	7,897
24. Bailey, Edward	Technician II	8-1	7,200	10/10/66	Technician II	8-2	7,540
25. Casey, Judith	Admin. Secy	8-1	7,200	10/29/64	Admin. Secy	8-2	7,540
26. Bowers, Edward	Supt.of Maint.I	7-2	6,805	10/20/69	Supt.of Maint.I	7-3	7,125
27.**Cooper, Alison	Reloc.Spec. I	7-2	6,805	10/20/69	Reloc.Spec.II	8-1	7,200
28. Woodhead,Christine	Draftsman III	7-2	6,805	4/3/67	Draftsman III	7-3	7,125
29. *Devin, Elizabeth	Secy Steno III	7-1	6,500	4/1/68	Admin.Clk. I	8-1	7,200
30. Fernandes,Doretha	Admin. Clk I	7-1	6,500	4/22/68	Admin.Clk. I	7-2	6,805
31. Amore, Gloria	Bookkeeper II	6-4	6,767	4/15/63	Bookkeeper II	6-5	7,085
32. Laurenti, Joan	Secy Steno II	6-4	6,767	10/20/69	Secy Steno II	6-5	7,085
33. Ducker, Elizabeth	Secy Steno II	6-3	6,464	10/9/67	Secy Steno II	6-4	6,767
34. *Storti, Karyn	Dev.Asst. II	6-1	5,900	10/17/69	Rehab.Fin.Spec.I	7-1	6,500
35.**Siegel, Minnie	Sr.Clk. Steno	5-6	6,782	10/31/62	Secy Steno II	6-5	7,085
36. Logue, Jeanne	Secy Steno I	5-5	6,478	4/15/68	Secy Steno I	5-6	6,782

	<u>Name</u>	<u>Position Class.</u>	<u>G-S</u>	<u>Salary</u>	<u>Review Date To</u>		<u>Position Class.</u>	<u>G-S</u>	<u>Salary</u>
	37. *Burke, Edna	Secy Steno I	5-5	\$ 6,478	4/17/67		Secy Steno II	6-5	\$ 7,085
	38***Grant, Katherine	Swbd Oper. II	5-4	6,189	10/7/63		Secy Steno I	5-5	6,478
	39. *Tzokas, Irene	Secy Steno I	5-3	5,913	10/4/69		Secy Steno II	6-3	6,464
	40. *Fisher, Paula	Sr. Clk Typist	4-5	5,992	10/14/68		Secy Steno I	5-5	6,478
	41. *Kelley, Rosalie	Sr. Clk Typist	4-4	5,726	10/6/69		Secy Steno I	5-4	6,189
	42. Dempsey, Margaret	Swbd Oper. I	4-4	5,726	10/19/64		Swbd Oper. I	4-5	5,992
	43. Diorio, Beatrice	Sr. Clk Typist	4-3	5,472	4/8/68		Sr. Clk Typist	4-4	5,726
	44. Johnson, Edna	Sr. Clk Typist	4-1	5,011	10/17/69		Sr. Clk Typist	4-2	5,230
#	2 Employees	September Pay Anniversary - inadvertently omitted from September Salary Package - Increase retroactive to Monday after Anniversary Date.							
*	6 Employees	5 Clerical, 1 Professional - Promoted to fill vacancies and for superior performance.							
**	6 Employees	Reclassification to next higher grade w/salary increase equivalent to step increase.							
***	1 Employee	Reclassification Position Classification w/step increase.							

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